

EL SEGUNDO UNIFIED SCHOOL DISTRICT
Certificated Salary Schedule
2022-23 Schedule

Schedule T

Effective 7-01-22

	BA - No Credential	BA - Credential	BA + 15s/+23q	BA+30s/+45q	BA+45s/+68q or MA	BA+60s/+90q or MA +15s/23q	BA+75s/+113q or MA +30s/45q
Step	1	2	3	4	5	6	7
1	50,179	57,273	59,563	61,855	64,144	66,436	68,725
2	50,246	59,133	61,498	63,864	66,229	68,596	70,960
3	51,440	61,056	63,496	65,940	68,382	70,825	73,268
4		63,040	65,561	68,083	70,603	73,127	75,648
5		65,088	67,692	70,295	72,897	75,503	78,108
6			69,892	72,580	75,266	77,956	80,645
7			72,164	74,938	77,714	80,491	83,266
8			74,510	77,373	80,239	83,107	85,972
9			76,929	79,888	82,846	85,808	88,767
10				82,483	85,538	88,596	91,652
11					88,320	91,475	94,630
12					91,189	94,450	97,707
13							97,707
14							104,162
15							104,162
16							111,042

Stipends/Other Duty Pay:	
Masters Stipend	850.00
Doctorate Stipend/National School Certification	1,100.00
Extra Duty - Hourly Rate of Pay	40.00
Stipend - Activities	4.00%
Stipend - Coordinators	4.50%
Stipend - Directors	7.00%
Stipend - Department Chairs	4.50%

Vertical step advancement may be granted for each successive year of service to the District in which the employee provides service at least 75% of the days school is in session.

Horizontal column advancement will be granted following attainment by the employee, and approval by the Board of Education, of additional university credits and/or degree as listed in the schedule, provided the credits meet the following criteria:

- A. Courses taken to specifically meet the requirements of an appropriate advanced degree or credential.
- B. Courses selected to specifically improve performance of the employee in the area of assignment.
- C. Courses that will prepare the employee to specifically achieve a District instructional goal or objective.
- D. Courses recommended by the administration as part of an in-service training design.

Effective 97/98 District may provide year-for-year credit for prior teaching when initially placing a teacher on the salary schedule.

To qualify for change from one column to another, a statement of intent of such advancement must be submitted to the Personnel Office on or before June 1.

Verification of completion of requirements must be through the submission of an official transcript to the Personnel Office.