

**El Segundo Unified School District  
Certificated Salary Schedule  
Fiscal Year 2017-18**

Schedule T

Effective 07-01-2017

	BA - No Credential	BA - Credential	BA + 15s/+23q	BA+30s/+45q	BA+45s/+68q or MA	BA+60s/+90q or MA +15s/23q	BA+75s/+113q or MA +30s/45q
Step	1	2	3	4	5	6	7
1	45,020	51,385	53,440	55,496	57,550	59,606	61,660
2	45,081	53,055	55,176	57,299	59,421	61,544	63,665
3	46,152	54,779	56,969	59,161	61,352	63,544	65,735
4	46,152	56,559	58,821	61,084	63,345	65,609	67,872
5	46,152	58,396	60,733	63,069	65,404	67,741	70,078
6	46,152	58,396	62,707	65,119	67,529	69,942	72,355
7	46,152	58,396	64,745	67,234	69,724	72,217	74,706
8	46,152	58,396	66,850	69,419	71,990	74,563	77,134
9	46,152	58,396	69,021	71,675	74,329	76,987	79,642
10	46,152	58,396	69,021	74,004	76,745	79,489	82,230
11	46,152	58,396	69,021	74,004	79,240	82,072	84,902
12	46,152	58,396	69,021	74,004	81,814	84,740	87,663
13	46,152	58,396	69,021	74,004	81,814	84,740	87,663
14	46,152	58,396	69,021	74,004	81,814	84,740	93,454
15	46,152	58,396	69,021	74,004	81,814	84,740	93,454
16	46,152	58,396	69,021	74,004	81,814	84,740	99,626

Stipends/Other Duty Pay:	
Masters Stipend	850.00
Doctorate Stipend/National School Certification	1,100.00
Extra Duty - Hourly Rate of Pay	40.00
Stipend - Activities	4.00%
Stipend - Coordinators	4.50%
Stipend - Directors	7.00%
Stipend - Department Chairs	4.50%

Vertical step advancement may be granted for each successive year of service to the District in which the employee provides service at least 75% of the days school is in session.

Horizontal column advancement will be granted following attainment by the employee, and approval by the Board of Education, of additional university credits and/or degree as listed in the schedule, provided the credits meet the following criteria:

- A. Courses taken to specifically meet the requirements of an appropriate advanced degree or credential.
- B. Courses selected to specifically improve performance of the employee in the area of assignment.
- C. Courses that will prepare the employee to specifically achieve a District instructional goal or objective.
- D. Courses recommended by the administration as part of an in-service training design.

Effective 97/98 District may provide year-for-year credit for prior teaching when initially placing a teacher on the salary schedule.

To qualify for change from one column to another, a statement of intent of such advancement must be submitted to the Personnel Office on or before June 1.

Verification of completion of requirements must be through the submission of an official transcript to the Personnel Office.

\*All certificated personnel having completed 13 years of teaching will be eligible to move into Column VII, Step 14 at the beginning of the 14th year, EFFECTIVE FEBRUARY 1, 2005. EMPLOYEES MUST HAVE A B.A. PLUS 75 UNITS INCLUDING A M.A., OR A M.A. PLUS 30 SEMESTER UNITS TO MOVE TO **STEP 14**, COLUMN VII.

Upon submitting evidence of conferral of the master's degree, the employee will advance prospectively to the appropriate step based on years of service and receive the increased salary effective the following pay period.

A maximum of 10 years of teaching service will be honored for initial placement on the salary schedule. Teachers must have taught more than 75% of each school year with a full credential.