

DRAFT

EL SEGUNDO UNIFIED SCHOOL DISTRICT
Proposed Certificated Salary Schedule
2016-17 Schedule
Proposed Salary Increase of 2.50%

Board Approved: December 13, 2016

	BA - No Credential	BA - Credential	BA + 15s/+23q	BA+30s/+45q	BA+45s/+68q or MA	BA+60s/+90q or MA +15s/23q	BA+75s/+113q or MA +30s/45q
Step	1	2	3	4	5	6	7
1	44,137	50,377	52,392	54,408	56,422	58,437	60,451
2	44,197	52,015	54,094	56,175	58,256	60,337	62,417
3	45,247	53,705	55,852	58,001	60,149	62,298	64,446
4		55,450	57,668	59,886	62,103	64,323	66,541
5		57,251	59,542	61,832	64,122	66,413	68,704
6			61,477	63,842	66,205	68,571	70,936
7			63,475	65,916	68,357	70,801	73,241
8			65,539	68,058	70,578	73,101	75,622
9			67,668	70,270	72,872	75,477	78,080
10				72,553	75,240	77,930	80,618
11					77,686	80,463	83,237
12					80,210	83,078	85,944
13							85,944
14							91,622
15							91,622
16							97,673

Stipends/Other Duty Pay:	
Masters Stipend	850.00
Doctorate Stipend/National School Certification	1,100.00
Extra Duty - Hourly Rate of Pay	40.00
Stipend - Activities	4.00%
Stipend - Coordinators	4.50%
Stipend - Directors	7.00%
Stipend - Department Chairs	4.50%

Vertical step advancement may be granted for each successive year of service to the District in which the employee provides service at least 75% of the days school is in session.

Horizontal column advancement will be granted following attainment by the employee, and approval by the Board of Education, of additional university credits and/or degree as listed in the schedule, provided the credits meet the following criteria:

- A. Courses taken to specifically meet the requirements of an appropriate advanced degree or credential.
- B. Courses selected to specifically improve performance of the employee in the area of assignment.
- C. Courses that will prepare the employee to specifically achieve a District instructional goal or objective.
- D. Courses recommended by the administration as part of an in-service training design.

Effective 97/98 District may provide year-for-year credit for prior teaching when initially placing a teacher on the salary schedule.

To qualify for change from one column to another, a statement of intent of such advancement must be submitted to the Personnel Office on or before June 1.

Verification of completion of requirements must be through the submission of an official transcript to the Personnel Office.

*All certificated personnel having completed 13 years of teaching will be eligible to move into Column VII, Step 14 at the beginning of the 14th year, EFFECTIVE FEBRUARY 1, 2005. EMPLOYEES MUST HAVE A B.A. PLUS 75 UNITS INCLUDING A M.A., OR A M.A. PLUS 30 SEMESTER UNITS TO MOVE TO **STEP 14**, COLUMN VII.

*All certificated personnel having completed 15 years of teaching will be eligible to move into Column VII, Step 16 at the beginning of the 16th year. CURRENT UNIT REQUIREMENTS FOR THIS COLUMN APPLY THROUGH JUNE 30, 1996. EFFECTIVE JULY 1, 1996, EMPLOYEES MUST HAVE A B.A. PLUS 75 UNITS INCLUDING A M.A., OR A M.A. PLUS 30 SEMESTER UNITS TO MOVE TO **STEP 16**, COLUMN VII.