

Memorandum of Understanding between  
El Segundo Unified School District and  
El Segundo Teachers Association  
July 21, 2015

1) Professional Development

To continue the collaborative facilitation of professional development both at sites and district-wide, for the 2015-2016 school year, sites may utilize up to two hours of time, three days per semester for such purpose(s). Site administration and faculty representatives will calendar any agreed-upon dates within the first 30 instructional days of each semester.

2) Voluntary Common Core Collaboration Days

ESUSD offers up to three voluntary staff development/collaboration days paid at the hourly rate on non-instructional days anytime through June 30, 2016. The content of the days will be established by teaching staff subject to approval by the site administrator.

3) Additional Contribution to Health Benefits for 2015-2016

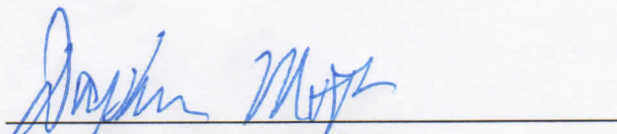
ESUSD will contribute an additional \$500 to each eligible unit member towards health benefits for the 2015-2016 school year only.



Dr. Melissa Moore, ESUSD Superintendent,

7/21/15

Date



Daphne Moote, President of ESTA,

7/21/15

Date