

MEMORANDUM OF AGREEMENT  
BETWEEN THE  
EL SEGUNDO TEACHERS ASSOCIATION  
AND THE  
EL SEGUNDO UNIFIED SCHOOL DISTRICT

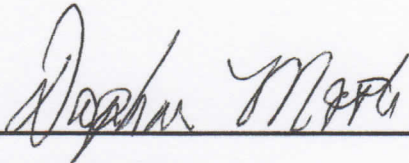
March 17, 2016

The parties agree to the following:

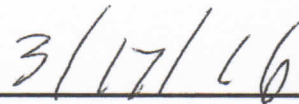
In accordance with the agreement to add one day to the work year for certificated staff, the 2016-2017 calendar will be amended to include August 19<sup>th</sup>.

On August 19<sup>th</sup> all certificated staff will attend the All-Hands Meeting followed by the Association Meeting. There will be no formal site based meetings on August 19<sup>th</sup> to allow for certificated staff to attend the Health Fair. Brief informal site meetings may be held to welcome new staff members. The work day is 8am to 3pm.

All certificated staff will report to their sites at 8am on August 22<sup>nd</sup> for site based meetings and/or professional development directed by site administration. Programs will conclude at or around 11:30am. The afternoon hours will be teacher directed. The day concludes at 3pm.



For the Association



Date



For the District



Date