

Articles that were changed:

ARTICLE 3.5

The District shall provide the Association with the name, job title, department, and work location of newly hired employees for whom the Association acts as the exclusive representative within 30 days of employment, or at the first pay period following employment. In addition, during this time, the District shall provide the home address, work, home, and personal cellular telephone number, and personal email address of new unit members on file with the District. Upon request of the Association President, the District shall provide this information for all unit members to the Association President or designee within five (5) working days of the request.

ARTICLE 3.14

Newly hired bargaining unit members work one (1) additional day prior to the first day of the work year for returning employees for the purpose of new teacher orientation; no less than 60 minutes of the new employee orientation shall be reserved for the Association to meet new bargaining unit members. The Association may utilize some or all of this time to extend the one-hour lunch period of the new employees on this date.

In addition, the District shall provide notice to the Association of the date and time the "onboarding" (orientation) process will occur for bargaining unit members hired after the start of the school year.

ARTICLE 8.2.1

The 2017-2018 certificated salary schedule shall be increased by 2% effective July 1, 2017. 8.7.1

ARTICLE 8.7

~~Effective October 1, 1991,~~ the Effective October 1, 2018, the District shall contribute up to a maximum total premium cost of ~~-\$8,750~~ annually (\$875 tenthly) toward health (medical, dental, vision, life) benefits for full-time unit members and their dependents.

418250

ARTICLE 13.7:

The staffing ratio for Physical Education shall not exceed 50 students per class. In the event that PE classes exceed this staffing ratio by ~~five (5)~~ three (3) students after initial class balancing at the beginning of the school year, the affected unit member may request a conference with the site administrator to explore mitigation options mutually agreeable to the parties. At the unit member's request, the Association site representative shall be present at the conference. This provision does not apply to team sports related PE classes or classes where the Athletic Director is a teacher of record for a sports team. At the beginning of each semester, a meeting will be scheduled with 6th period high school PE teachers and site administration to review class sizes.

SPECIAL ASSIGNMENTS SALARY ADDER SCHEDULE

POSITION	RATIO APPLIED TO REGULAR PLACEMENT ON CERTIFICATED SALARY SCHEDULE		
	*Number of Stipends	Stipend Amount	Notes
High School			
Activities Director	1	7.0%	Two periods
AP Coordinator	1	3.0%	
Athletic Director	1	7.0%	Three periods
AVID Coordinator	1	4.5% or	One period
**Band Director	1	7.0%	
Counselor	3	7.0%	
Department Chairperson	6	4.5%	
**Drama	1	5.0%	Minimum two productions
Educational Advisor	1	7.0%	
**Instrumental Music (Strings / Orchestra)	1	5.0%	Minimum two productions
Leadership Chairperson	1	1/6 th or	One period (both during a full WASC year)
Link Crew Coordinator	2	\$1200	
Vocal Music	1	5.0%	Minimum two productions
Yearbook / Annual	1	4.0%	
Middle School			
Astro Camp / CIMI Coordinator	1	1.0%	
Counselor	2	5.0%	
***Music Performances Stipend	6	\$500	\$500 per semester per person
Outdoor Science / Astro Camp / CIMI Chaperones	As needed	1.0%	
Outdoor Science School Coordinator	1	3.0%	
Spring Theatre Production	1	\$1500	
WEB Coordinators	2	\$1200	\$600 per semester
District			
ELD Coordinator	1	1/6 th or	One period
Program Specialist	1	4.5%	
TOSA - Full Release (7:30 - 3:30 shift)	Varies	4.5%	

- * The number of stipends in a category are limited to the amount listed in "Number of Stipends."
- ** This stipend covers related duties at all sites when position is split. No additional stipends may be applied.
- *** Cannot be applied if already receiving alternate music related stipend.