MEMORANDUM OF UNDERSTANDING

BETWEEN EL SEGUNDO UNIFIED SCHOOL DISTRICT ("District")

AND EL SEGUNDO TEACHERS ASSOCIATION ("Association")

MARCH 15, 2022

The District and the Association agree to establish a joint committee to discuss the job duties and compensation of Middle School Subject Area Leads. The committee shall consist of four (4) members representing the District and four (4) members representing the Association. The parties shall meet at least once prior to July 1, 2022 and shall forward their recommendations to the respective bargaining teams no later than October 1, 2022. This timeline may be extended by mutual agreement of the committee. Duties and compensation for Middle School Subject Area Leads shall remain the only open item for negotiations for 2022-2023.

Superintendent, Dr. Melissa Moore	Date
President of ESTA, Tahnya Nodar	Date