

EL SEGUNDO UNIFIED SCHOOL DISTRICT
AND
EL SEGUNDO TEACHERS ASSOCIATION

**MEMORANDUM OF UNDERSTANDING
AGREEMENT TO CHANGE IN EL SEGUNDO MIDDLE SCHOOL BELL SCHEDULE**

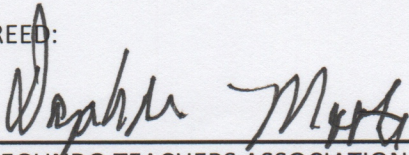
The El Segundo Unified School District (District) and El Segundo Teachers Association (Association) enter into this Memorandum of Understanding (MOU) concerning the bell schedule and teacher work day for teachers at El Segundo Middle School.

1. Whereas, the IB program adopted by El Segundo Middle School recommends a curriculum including eight courses of study for each student of equal weight; and
2. Whereas, the current schedule does allow for eight courses of study; and
3. Whereas, the Design curriculum included in the IB program is currently embedded in Science classes, but is recommended to be a stand-alone course; and
4. Whereas, a committee made up of teachers and administrators from El Segundo Middle School convened to develop an alternative schedule that addresses the aforementioned issues; and
5. Therefore, ESUSD and ESTA agree to implement the collaboratively developed Drop Schedule for the 2017-2018 school year; and
6. Full time teachers will teach six classes of an eight period schedule; and
7. All eight classes will meet Mondays for 34 minutes each; and
8. Six classes will meet each day, Tuesday through Friday, for 54 minutes each with one period meeting for 55 minutes; and
9. The instructional day will begin at 8:10am Monday through Friday; the instructional day will end at 1:50pm on Monday and 2:40pm Tuesday through Friday; and
10. Meetings and professional development will continue as scheduled and bargained on Mondays at 2:00pm; and
11. Teachers will have an increased student load of one class of students; and
12. Teachers will have an increase of 2.3 hours of non-instructional time for planning, grading, and collaboration; and

13. Up to 2.5 additional FTEs will be added to implement the new schedule; and
14. The schedule committee will meet periodically to evaluate the effectiveness of the new schedule and make recommendations for improvements and
15. The schedule committee will recommend any substantive changes for 2018-2019 school year by the end of January, 2018;
16. In the event that the schedule is not continued for the 2018-2019 school year, a new schedule will be developed and the site will not return to the previous (A/B) schedule;
17. This MOU shall not be precedent setting;
18. This MOU reflects the entire agreement of the parties and it may only be modified in writing, signed by both parties.

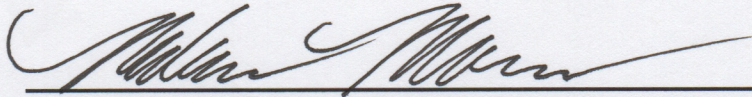
This Memorandum of Understanding shall be effective July 1, 2017.

AGREED:



EL SEGUNDO TEACHERS ASSOCIATION

5/5/17
Date



EL SEGUNDO UNIFIED SCHOOL DISTRICT

5-31-17
Date