

EL SEGUNDO UNIFIED SCHOOL DISTRICT
Certificated Salary Schedule
2013-14 Fiscal Year

DRAFT

	BA - No Credential	BA - Credential	BA + 15s/+23q	BA+30s/+45q	BA+45s/+68q or MA	BA+60s/+90q or MA +15s/23q	BA+75s/+113q or MA +30s/45q
Step	1	2	3	4	5	6	7
1	39,432	45,008	46,808	48,608	50,408	52,209	54,009
2	39,486	46,470	48,329	50,188	52,047	53,906	55,764
3	40,424	47,981	49,899	51,819	53,738	55,658	57,577
4		49,540	51,521	53,503	55,484	57,467	59,449
5		51,150	53,196	55,242	57,287	59,334	61,381
6			54,925	57,037	59,149	61,263	63,376
7			56,710	58,891	61,071	63,254	65,435
8			58,553	60,804	63,056	65,310	67,562
9			60,456	62,780	65,106	67,432	69,758
10				64,820	67,221	69,624	72,025
11					69,406	71,887	74,366
12					71,661	74,223	76,784
13							76,784
14							81,856
15							81,856
16							87,263

Stipends/Other Duty Pay:

Masters Stipend	850.00
Doctorate Stipend/National School Certification	1,100.00
Extra Duty - Hourly Rate of Pay	30.00
Stipend - Activities	4.00%
Stipend - Coordinators	4.50%
Stipend - Directors	7.00%
Stipend - Department Chairs	4.50%

Vertical step advancement may be granted for each successive year of service to the District in which the employee provides service at least 75% of the days school is in session.

Horizontal column advancement will be granted following attainment by the employee, and approval by the Board of Education, of additional university credits and/or degree as listed in the schedule, provided the credits meet the following criteria:

- A. Courses taken to specifically meet the requirements of an appropriate advanced degree or credential.
- B. Courses selected to specifically improve performance of the employee in the area of assignment.
- C. Courses that will prepare the employee to specifically achieve a District instructional goal or objective.
- D. Courses recommended by the administration as part of an in-service training design.

Effective 97/98 District may provide year-for-year credit for prior teaching when initially placing a teacher on the salary schedule.

To qualify for change from one column to another, a statement of intent of such advancement must be submitted to the Personnel Office on or before June 1.

Verification of completion of requirements must be through the submission of an official transcript to the Personnel Office.

*All certificated personnel having completed 13 years of teaching will be eligible to move into Column VII, Step 14 at the beginning of the 14th year, EFFECTIVE FEBRUARY 1, 2005. EMPLOYEES MUST HAVE A B.A. PLUS 75 UNITS INCLUDING A M.A., OR A M.A. PLUS 30 SEMESTER UNITS TO MOVE TO **STEP 14**, COLUMN VII.

*All certificated personnel having completed 15 years of teaching will be eligible to move into Column VII, Step 16 at the beginning of the 16th year. CURRENT UNIT REQUIREMENTS FOR THIS COLUMN APPLY THROUGH JUNE 30, 1996. EFFECTIVE JULY 1, 1996, EMPLOYEES MUST HAVE A B.A. PLUS 75 UNITS INCLUDING A M.A., OR A M.A. PLUS 30 SEMESTER UNITS TO MOVE TO **STEP 16**, COLUMN VII.