

EL SEGUNDO UNIFIED SCHOOL DISTRICT
Certificated Salary Schedules
2020-21 Schedule

Schedule T

Effective 7-01-2020

	BA - No Credential	BA - Credential	BA + 15s/+23q	BA+30s/+45q	BA+45s/+68q or MA	BA+60s/+90q or MA +15s/23q	BA+75s/+113q or MA +30s/45q
Step	1	2	3	4	5	6	7
1	47,298	53,985	56,144	58,304	60,462	62,622	64,780
2	47,362	55,739	57,968	60,198	62,427	64,658	66,886
3	48,487	57,551	59,851	62,154	64,456	66,759	69,062
4		59,421	61,797	64,175	66,550	68,929	71,306
5		61,351	63,806	66,260	68,713	71,169	73,624
6			65,880	68,414	70,946	73,481	76,016
7			68,021	70,636	73,252	75,871	78,486
8			70,233	72,931	75,633	78,336	81,037
9			72,513	75,302	78,090	80,883	83,672
10				77,749	80,628	83,511	86,391
11					83,250	86,224	89,198
12					85,954	89,028	92,098
13							92,098
14							98,183
15							98,183
16							104,668

Stipends/Other Duty Pay:	
Masters Stipend	850.00
Doctorate Stipend/National School Certification	1,100.00
Extra Duty - Hourly Rate of Pay	40.00
Stipend - Activities	4.00%
Stipend - Coordinators	4.50%
Stipend - Directors	7.00%
Stipend - Department Chairs	4.50%

Vertical step advancement may be granted for each successive year of service to the District in which the employee provides service at least 75% of the days school is in session.

Horizontal column advancement will be granted following attainment by the employee, and approval by the Board of Education, of additional university credits and/or degree as listed in the schedule, provided the credits meet the following criteria:

- A. Courses taken to specifically meet the requirements of an appropriate advanced degree or credential.
- B. Courses selected to specifically improve performance of the employee in the area of assignment.
- C. Courses that will prepare the employee to specifically achieve a District instructional goal or objective.
- D. Courses recommended by the administration as part of an in-service training design.

Effective 97/98 District may provide year-for-year credit for prior teaching when initially placing a teacher on the salary schedule.

To qualify for change from one column to another, a statement of intent of such advancement must be submitted to the Personnel Office on or before June 1.

Verification of completion of requirements must be through the submission of an official transcript to the Personnel Office.

*All certificated personnel having completed 13 years of teaching will be eligible to move into Column VII, Step 14 at the beginning of the 14th year, EFFECTIVE FEBRUARY 1, 2005. EMPLOYEES MUST HAVE A B.A. PLUS 75 UNITS INCLUDING A M.A., OR A M.A. PLUS 30 SEMESTER UNITS TO MOVE TO **STEP 14, COLUMN VII.**

Upon submitting evidence of conferral of the master's degree, the employee will advance prospectively to the appropriate step based on years of service and receive the increased salary effective the following pay period.

A maximum of 10 years of teaching service will be honored for initial placement on the salary schedule. Teachers must have taught more than 75% of each school year with a full credential.