

EL SEGUNDO UNIFIED SCHOOL DISTRICT
Certificated Salary Schedules
2018-19 Schedule

Schedule T

Effective 07-01-2018

	BA - No Credential	BA - Credential	BA + 15s/+23q	BA+30s/+45q	BA+45s/+68q or MA	BA+60s/+90q or MA +15s/23q	BA+75s/+113q or MA +30s/45q
Step	1	2	3	4	5	6	7
1	45,920	52,413	54,509	56,606	58,701	60,798	62,893
2	45,983	54,116	56,280	58,445	60,609	62,775	64,938
3	47,075	55,875	58,108	60,344	62,579	64,815	67,050
4		57,690	59,997	62,306	64,612	66,921	69,229
5		59,564	61,948	64,330	66,712	69,096	71,480
6			63,961	66,421	68,880	71,341	73,802
7			66,040	68,579	71,118	73,661	76,200
8			68,187	70,807	73,430	76,054	78,677
9			70,401	73,109	75,816	78,527	81,235
10				75,484	78,280	81,079	83,875
11					80,825	83,713	86,600
12					83,450	86,435	89,416
13							89,416
14							95,323
15							95,323
16							101,619

Stipends/Other Duty Pay:	
Masters Stipend	850.00
Doctorate Stipend/National School Certification	1,100.00
Extra Duty - Hourly Rate of Pay	40.00
Stipend - Activities	4.00%
Stipend - Coordinators	4.50%
Stipend - Directors	7.00%
Stipend - Department Chairs	4.50%

Vertical step advancement may be granted for each successive year of service to the District in which the employee provides service at least 75% of the days school is in session.

Horizontal column advancement will be granted following attainment by the employee, and approval by the Board of Education, of additional university credits and/or degree as listed in the schedule, provided the credits meet the following criteria:

- A. Courses taken to specifically meet the requirements of an appropriate advanced degree or credential.
- B. Courses selected to specifically improve performance of the employee in the area of assignment.
- C. Courses that will prepare the employee to specifically achieve a District instructional goal or objective.
- D. Courses recommended by the administration as part of an in-service training design.

Effective 97/98 District may provide year-for-year credit for prior teaching when initially placing a teacher on the salary schedule.

To qualify for change from one column to another, a statement of intent of such advancement must be submitted to the Personnel Office on or before June 1.

Verification of completion of requirements must be through the submission of an official transcript to the Personnel Office.

*All certificated personnel having completed 13 years of teaching will be eligible to move into Column VII, Step 14 at the beginning of the 14th year, EFFECTIVE FEBRUARY 1, 2005. EMPLOYEES MUST HAVE A B.A. PLUS 75 UNITS INCLUDING A M.A., OR A M.A. PLUS 30 SEMESTER UNITS TO MOVE TO **STEP 14, COLUMN VII.**

Upon submitting evidence of conferral of the master's degree, the employee will advance prospectively to the appropriate step based on years of service and receive the increased salary effective the following pay period.

A maximum of 10 years of teaching service will be honored for initial placement on the salary schedule. Teachers must have taught more than 75% of each school year with a full credential.