

2016-17 CVT WELLNESS PPO PLAN WITH ANTHEM NETWORK

The CVT Wellness PPO Plan with the Anthem Blue Cross network is designed to not only keep your healthcare costs as low as possible, but keep you in better health, as well. This plan is offered as a bargained benefit that specifically targets health initiatives, including prevention. It's about addressing and promoting good health as a way of life by building in rewards and credits which can be used towards out-of-pocket expenses for members who are actively engaged in their own health care.

Better living. More credit.

By enrolling in the Wellness PPO Plan, you and your enrolled spouse/domestic partner will each receive an initial \$50 of credit from CVT just for enrolling. Additional credits can be earned as you put the plan into practice. Each of you may earn up to \$400 per year to be used toward out-of-pocket deductible and coinsurance expenditures, including those of your enrolled dependent children.

Am I eligible?

Yes. If you are a current CVT member and your district/ unit has chosen to offer this plan, both you and your spouse/domestic partner are eligible to enroll.

- Option available as a plan selection to all participating district groups (Anthem Blue Cross only)
- Retirees under age 65 if not enrolled for Medicare coverage
- If spouse is covered by Medicare, employee is not eligible unless coverage is employee only

Access comprehensive benefits: Plan overview*

CVT Wellness PPO Plan highlights include:

Earn wellness credits	Up to \$400/individual/year
Who can earn credits	Individual and covered spouse/ domestic partner
Credit rollover	Up to \$1,000 each per year, when re-enrolling in the Wellness Plan
Calendar-year deductible	\$500 individual, \$1,000 family
Coinsurance	Paid at 90% after deductible is met
Calendar-year out-of- pocket maximum [†]	\$1,750/individual \$12,700/family
Office visit copayment	\$20 primary care physician, \$40 specialist
Preventive care	100% covered
Prescription drug coverage from CVS/caremark	\$7/\$25/\$40 for 30-day supply; \$15/\$60/\$90 for 90-day supply

^{*}This chart offers a high-level overview of the CVT Wellness PPO Plan. It is not a contract. For complete plan details, please see the plan's Summary Plan Description.



[†] Includes deductible, coinsurance, medical and pharmacy copays.

GET STARTED

SPECIAL BENEFITS + REWARDS

EARN MORE CREDITS (Up to \$400/individual/year)

- Jp to \$225)
- ning (\$75) Maternity Management Program (Up to \$150) Iccordant Health Management (\$50)

USE CREDITS

- bursement check mailed once member receives EOB for services
- ts roll over year to year (max. \$1,000 per person) ed to Wellness PPO Plan only

You and your enrolled spouse/domestic completing key tasks, such as: partner will be able to earn credits by

- > Completion of the online **Health**
- Assessment: \$50
- Completion of Healthy Lifestyles online coaching: \$75 up to \$225
- > Preventive Care screening: \$75
- > Enrollment in Future Moms Maternity Management Program: \$50 up to \$150
- > Personal Choice Activity: \$25 up to \$50
- > Utilize MDLIVE: \$50 On demand access secure video at www.mdlive.com/cvt to board certified doctors 24/7 by phone or
- > Enroll in Accordant Health Management eligibility and enroll. **Program:** \$50 - Call 800.948.2497 to confirm

Lupus, and Multiple Sclerosis (MS). A complete designed to support CVT members with one of Accordant Health Management program is members enrolled in Medicare/SilverScript. management program. Does not apply to nurse in an approved Accordant health prescriptions when enrolled and engaged with a co-payments for certain condition-related You may be eligible for reduced pharmacy list of conditions is available on www.cvtrust.org 17 rare, complex conditions such as Hemophilia,

services at no extra cost to you. In addition, you can access other Anthem Blue Cross

- Healthy Lifestyles Online Coaching to help members earn rewards in five key areas:
- > Managing My Weight
- > Eating Healthier
- > Being More Active
- > Dealing with Stress
- > Quitting Smoking
- Future Moms Maternity Management Program deliveries moms to achieve healthier pregnancies and provides individualized support to expectant
- AudioHealth Library where members can choose latest health information from a library of audio recordings containing the

We are in this with you.

think they should be rewarded for it. with their preventive and health initiatives and we and healthcare costs. We want to help our members lifestyle, you can directly impact your quality of life your own healthcare plan. By developing a healthier At CVT, we want you to be an active participant in

included in your unit's plan offerings. please contact Member Services at 800.288.9870 or For more information about selecting this as your plan, talk to your chapter president about how this may be





