

EL SEGUNDO UNIFIED SCHOOL DISTRICT
Certificated Salary Schedule
2023-24 Fiscal Year

SCHEDULE T							Effective 7-01-23
	BA - No Credential	BA - Credential	BA + 15s/+23q	BA+30s/+45q	BA+45s/+68q or MA	BA+60s/+90q or MA +15s/23q	BA+75s/+113q or MA +30s/45q
Step	1	2	3	4	5	6	7
1	53,942	61,568	64,030	66,494	68,955	71,419	73,879
2	54,014	63,568	66,110	68,654	71,196	73,741	76,282
3	55,298	65,635	68,258	70,886	73,511	76,137	78,763
4		67,768	70,478	73,189	75,898	78,612	81,322
5		69,970	72,769	75,567	78,364	81,166	83,966
6			75,134	78,024	80,911	83,803	86,693
7			77,576	80,558	83,543	86,528	89,511
8			80,098	83,176	86,257	89,340	92,420
9			82,699	85,880	89,059	92,244	95,425
10				88,669	91,953	95,241	98,526
11					94,944	98,336	101,727
12					98,028	101,534	105,035
13							105,035
14							111,974
15							111,974
16							119,370
Stipends/Other Duty Pay:							
Masters Stipend							850.00
Doctorate Stipend/National School Certification							1,100.00
Extra Duty - Hourly Rate of Pay							55.00
Stipend - Activities							7.00%
Stipend - Coordinators							4.50%
Stipend - Directors							7.00%
Stipend - Department Chairs							4.50%

Vertical step advancement may be granted for each successive year of service to the District in which the employee provides service at least 75% of the days school is in session. Horizontal column advancement will be granted following attainment by the employee, and approval by the Board of Education, of additional university credits and/or degree as listed in the schedule, provided the credits meet the following criteria:

- A. Courses taken to specifically meet the requirements of an appropriate advanced degree or credential.
- B. Courses selected to specifically improve performance of the employee in the area of assignment.
- C. Courses that will prepare the employee to specifically achieve a District instructional goal or objective.
- D. Courses recommended by the administration as part of an in-service training design.

Effective 97/98 District may provide year-for-year credit for prior teaching when initially placing a teacher on the salary schedule.

To qualify for change from one column to another, a statement of intent of such advancement must be submitted to the Personnel Office on or before June 1. Verification of completion of requirements must be through the submission of an official transcript to the Personnel Office.

*All certificated personnel having completed 13 years of teaching will be eligible to move into Column VII, Step 14 at the beginning of the 14th year.

EFFECTIVE FEBRUARY 1, 2005. EMPLOYEES MUST HAVE A B.A. PLUS 75 UNITS INCLUDING A M.A., OR A M.A. PLUS 30 SEMESTER UNITS TO MOVE TO **STEP 14**, COLUMN VII. COLUMN VII.

Upon submitting evidence of conferral of the master's degree, the employee will advance prospectively to the appropriate step based on years of service and receive the increased salary effective the following pay period.

A maximum of 10 years of teaching service will be honored for initial placement on the salary schedule. Teachers must have taught more than 75% of each school year with a full credential.